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	40				1	EUR
ſ	Nr.	Date of the deposition	No. 0401.574.852	PP.	E.	D.

## **ANNUAL ACCOUNTS IN EURO (2 decimals)**

NAME: UMICORE

Legal form: PLC

Address: rue du marais Nr.: 31

Postal Code: 1000 City: Brussel 1

Country: Belgium

Register of Legal Persons (RLP) - Office of the commercial court at: Brussel, Dutch-speaking

Internet address \*: www.umicore.com

Company number: **0401.574.852** 

DATE **22/10/2014** of the deposition of the partnership deed OR of the most recent document mentioning the date of publication of the partnership deed and the act changing the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting of

26/04/2016

till

concerning the financial year covering the period from

1/01/2015

31/12/2015

Previous period from

till 31/12/2014

The amounts of the previous financial year are / -are not \*\* identical to those which have been previously published.

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

#### **LEYSEN Thomas**

Rosier 21, 2000 Antwerpen, Belgium Title: President of the board of directors Mandate: 28/04/2015- 24/04/2018

#### **GRYNBERG Marc**

Avenue de l'Avocat 5, 1410 Waterloo, Belgium

Title: Delegated director

Mandate: 28/04/2015-24/04/2018

#### **GALIENNE** lan

Allée des Peupliers 17, 6280 Gerpinnes, Belgium

Title: Director

Mandate: 28/04/2015-24/04/2018

# GARRRETT Mark

Bündtenweg 76, 4102 Binningen, Switzerland

Title: Director

Mandate: 28/04/2015-24/04/2018

Enclosed to these annual accounts:

Total number of pages deposited: 44 Number of the pages of the standard form not deposited for not being

of service: 5.1, 5.2.3, 5.2.4, 5.3.4, 5.5.2, 5.17.2, 7, 8, 9

Signature (name and position)

Platteeuw Filip
Chief Financial Officer

Signature (name and position) GRYNBERG Marc Chief Executive Officer

<sup>\*</sup> Optional statement.

<sup>\*\*</sup> Delete where appropriate.

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LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

#### **KOLMSEE Ines**

Traubinger Strasse 18, 82327 Tutzing, Germany

Title: Director

Mandate: 29/04/2014-25/04/2017

#### **OPPENHEIMER Jonathan**

Third Avenue 73, 2196 Inanda, South Africa

Title: Director

Mandate: 29/04/2014-25/04/2017

#### **KUX Barbara**

Gustav-Gull-Platz 4, 8004 Zürich, Switzerland

Title: Director

Mandate: 1/01/2014- 25/04/2017

#### **THOMAES Rudi**

Aalscholverlaan 80, box 102, 2050 Antwerpen 5, Belgium

Title: Director

Mandate: 28/04/2015-24/04/2018

#### **MEURICE Eric**

Hangmoor Callow Hill - Virginia Water GU25 4 LD, United Kingdom

Title: Director

Mandate: 28/04/2015-24/04/2018

### PricewaterhouseCoopers Reviseurs d'Entreprises SCCRL 0429.501.944

Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium Title: Auditor, Number of membership: B00009

Mandate: 29/04/2014-25/04/2017

Represented by:

DAELMAN Marc SPRL (A01579)

Woluwedal 18 , 1932 Sint-Stevens-Woluwe, Belgium

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#### **DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION**

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The annual accounts have/ have not \* been audited or adjusted by an external accountant or auditor who is not a statutory auditor.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking\*\*,
- B. Preparing the annual accounts\*\*,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

	Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)
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<sup>\*</sup> Delete where appropriate.

<sup>\*\*</sup> Optional disclosure.

# **BALANCE SHEET**

	Notes	Codes	Period	Previous period
ASSETS				
FIXED ASSETS		20/28	3.835.807.711,28	3.813.172.015,15
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	88.286.908,14	88.202.486,90
Tangible fixed assets	5.3	22/27	353.973.712,86	347.624.458,99
Land and buildings		22	125.440.170,60	128.357.763,28
Plant, machinery and equipment		23	165.842.552,92	161.148.479,16
Furniture and vehicles		24	14.450.514,65	16.598.310,74
Leasing and other similar rights		25		
Other tangible fixed assets		26	337.726,77	354.470,08
Assets under construction and advance payments		27	47.902.747,92	41.165.435,73
	5.4/			
Financial fixed assets	5.5.1	28	3.393.547.090,28	3.377.345.069,26
Affiliated enterprises	5.14	280/1	3.366.336.947,56	3.329.216.370,17
Participating interests		280	3.366.336.947,56	3.329.216.370,17
Amounts receivable		281		
Other enterprises linked by participating interests	5.14	282/3	130.439,19	130.439,19
Participating interests		282	130.439,19	130.439,19
Amounts receivable		283		
Other financial assets		284/8	27.079.703,53	47.998.259,90
Shares		284	26.993.446,75	47.911.576,75
Amounts receivable and cash guarantees		285/8	86.256,78	86.683,15
CURRENT ASSETS		29/58	684.601.275,95	811.395.030,25
Amounts receivable after more than one year		29	373.483,03	373.483,03
Trade debtors		290		
Other amounts receivable		291	373.483,03	373.483,03
Stocks and contracts in progress		3	343.868.071,29	411.792.643,24
Stocks		30/36	343.868.071,29	411.792.643,24
Raw materials and consumables		30/31	129.402.632,75	164.469.818,26
Work in progress		32	62.636.427,68	91.603.522,83
Finished goods		33	151.581.393,40	155.455.042,65
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36	247.617,46	264.259,50
Contracts in progress		37		
Amounts receivable within one year		40/41	163.724.517,19	258.739.671,64
Trade debtors		40	149.442.323,39	215.305.232,43
Other amounts receivable	5.5.1/	41	14.282.193,80	43.434.439,21
Current investments	5.6	50/53	162.043.282,82	131.289.845,18
Own shares		50	129.912.779,15	121.431.237,79
Other investments and deposits		51/53	32.130.503,67	9.858.607,39
Cash at bank and in hand		54/58	951.199,49	711.928,36
Deferred charges and accrued income	5.6	490/1	13.640.722,13	8.487.458,80
TOTAL ASSETS		20/58	4.520.408.987,23	4.624.567.045,40

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EQUITY AND LIABILITIES	Notes	Codes	Period	Previous period
EQUITY		10/15	1.214.762.715,10	1.211.343.365,68
Capital	5.7	10	500.000.000,00	500.000.000,00
Issued capital		100	500.000.000,00	500.000.000,00
Uncalled capital		101		
Share premium account		11 12	6.609.765,90	6.609.765,90
Revaluation surpluses		13	90.952,00 330.066.646,50	90.952,00 321.585.105,14
Legal reserve			,	•
Reserves not available		130	50.000.000,00 129.912.779,15	50.000.000,00 121.431.237,79
In respect of own shares held		1310	129.912.779,15	121.431.237,79
Other		1311		
Untaxed reserves		132	150.153.867,35	150.153.867,35
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	372.681.875,51	375.608.855,58
Investment grants		15	5.313.475,19	7.448.687,06
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	109.685.362,67	115.232.632,67
Provisions for liabilities and charges		160/5	109.685.362,67	115.232.632,67
Pensions and similar obligations		160	46.917.856,41	50.472.848,70
Taxation		161		
Major repairs and maintenance		162	6.691.780,61	5.468.787,19
Other liabilities and charges	5.8	163/5	56.075.725,65	59.290.996,78
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	3.195.960.909,46	3.297.991.047,05
Amounts payable after more than one year	5.9	17	1.572.000.000,00	1.582.000.000,00
Financial debts	0.0	170/4	1.572.000.000,00	1.582.000.000,00
Subordinated loans		170	=	
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174	1.572.000.000,00	1.582.000.000,00
Trade debts		175	1.372.000.000,00	1.502.000.000,00
Suppliers		1750		
Bills of exchange payable		1751		
		176		
Advances received on contracts in progress		178/9		
Other amounts payable				
Amounts payable within one year		42/48	1.563.087.999,74	1.653.944.349,22
Current portion of amounts payable after more than one year falling due within one year	5.9	42	560.000.000,00	500.000.000,00
Financial debts		43	468.266.740,14	555.065.213,13
Credit institutions		430/8	100.200.1 10,11	13.565.213,13
Other loans		439	468.266.740,14	541.500.000,00
Trade debts		44	384.777.214,62	478.442.383,07
		440/4	·	•
Suppliers  Bills of exchange payable		441	384.276.952,62 500.262,00	478.000.863,60 441.519,47
• • •		46	·	·
Advances received on contracts in progress	E 0		3.864.696,43	4.722.601,69
Taxes, remuneration and social security	5.9	45	62.419.476,90	53.114.483,24
Taxes		450/3	18.584.559,65	6.045.598,45
Remuneration and social security		454/9	43.834.917,25	47.068.884,79
Other amounts payable		47/48	83.759.871,65	62.599.668,09
Accrued charges and deferred income	5.9	492/3	60.872.909,72	62.046.697,83
TOTAL LIABILITIES		10/49	4.520.408.987,23	4.624.567.045,40
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# **INCOME STATEMENT**

	Notes	Codes	Period	Previous period
Operating income		70/74	2.960.770.607,46	2.937.535.239,87
Turnover	5.10	70	2.812.563.739,58	2.794.325.844,80
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71	5.176.453,07	15.462.782,12
Own construction capitalised		72	35.900.910,96	31.480.705,16
Other operating income	5.10	74	107.129.503,85	96.265.907,79
Operating charges		60/64	2.888.281.277,69	2.869.761.826,03
Raw materials, consumables		60	2.372.637.151,75	2.359.063.679,18
Purchases		600/8	2.348.221.011,13	2.352.912.354,93
Decrease (increase) in stocks(+)/(-)		609	24.416.140,62	6.151.324,25
Services and other goods		61	179.026.066,41	173.103.706,59
Remuneration, social security costs and pensions(+)/(-)	5.10	62	237.405.916,91	249.487.644,81
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	75.485.043,43	74.321.919,06
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs) $(+)/(-)$		631/4	12.116.059,58	-9.183.270,55
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7	891.207,46	9.389.219,96
Other operating charges	5.10	640/8	10.719.832,15	13.578.926,98
Operation charges carried to assets as restructuring costs (-)		649		
Operating profit (loss)(+)/(-)		9901	72.489.329,77	67.773.413,84
Financial income		75	179.178.419,76	112.788.742,16
Income from financial fixed assets		750	175.588.134,40	109.128.961,86
Income from current assets		751	251.979,77	707.555,60
Other financial income	5.11	752/9	3.338.305,59	2.952.224,70
Financial charges	5.11	65	75.985.021,33	83.182.664,72
Debt charges		650	73.805.374,62	77.125.586,45
Amounts written down on current assets except stocks, contracts in progress and		651	-8.600,94	390.741,36
trade debtors(+)/(-)			,	,
Other financial charges		652/9	2.188.247,65	5.666.336,91
Gain (loss) on ordinary activities before taxes $\dots (+)/(-)$		9902	175.682.728,20	97.379.491,28

		Codes	Period	Previous period
Extraordinary income		76	3.423.259,47	44.175.897,27
Write-back of depreciation and of amounts written down intangible and tangible fixed assets		760	306.981,15	800.677,62
Write-back of amounts written down financial fixed assets $\$		761	3.116.278,32	15.167.889,65
Write-back of provisions for extraordinary liabilities and charges		762		
Gains on disposal of fixed assets		763		28.206.000,00
Other extraordinary income		764/9		1.330,00
Extraordinary charges		66	30.569.676,73	10.973.409,79
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660		
Amounts written down financial fixed assets		661	30.585.184,73	10.973.409,78
Provisions for extraordinary liabilities and charges - Appropriations (uses)(+)/(-)		662	-15.508,00	
Loss on disposal of fixed assets		663		0,01
Other extraordinary charges	5.11	664/8		
Extraordinary charges carried to assets as restructuring costs(-)		669		
Profit (loss) for the period before taxes $\dots (+)/(-)$		9903	148.536.310,94	130.581.978,76
Transfer from postponed taxes		780		
Transfer to postponed taxes		680		
Income taxes	5.12	67/77	13.080.290,45	-655.646,64
Income taxes		670/3	13.180.077,46	744.948,90
Adjustment of income taxes and write-back of tax provisions		77	99.787,01	1.400.595,54
Profit (loss) for the period(+)/(-)		9904	135.456.020,49	131.237.625,40
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) for the period available for appropriation $(+)/(-)$		9905	135.456.020,49	131.237.625,40

Nr. 0401.574.852

# **APPROPRIATION ACCOUNT**

Profit (loss) to be appropriated(+)/(-)
Gain (loss) to be appropriated(+)/(-)
Profit (loss) to be carried forward(+)/(-)
Transfers from capital and reserves
from capital and share premium account
from reserves
Transfers to capital and reserves
to capital and share premium account
to the legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owner's contribution in respect of losses
Profit to be distributed
Dividends
Director's or manager's entitlements
Other beneficiaries

Codes	Period	Previous period
9906	511.064.876,07	547.093.942,70
(9905)	135.456.020,49	131.237.625,40
14P	375.608.855,58	415.856.317,30
791/2		
791		
792		
691/2	8.481.541,36	62.997.442,62
691		
6920		
6921	8.481.541,36	62.997.442,62
(14)	372.681.875,51	375.608.855,58
794		
694/6	129.901.459,20	108.487.644,50
694	129.901.459,20	108.487.644,50
695		
696		
		<u> </u>

# STATEMENT OF INTANGIBLE FIXED ASSETS

RESEARCH AND DEVELOPMENT COSTS
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another (+)/(-)
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Movements during the period
Recorded
•
Recorded
Recorded
Recorded  Written back  Acquisitions from third parties
Recorded

Codes	Period	Previous period
8051P	xxxxxxxxxxxx	113.376.674,41
8021	21.850.330,65	
8031	7.958.926,52	
8041		
8051	127.268.078,54	
8121P	xxxxxxxxxxxx	66.284.833,35
8071	16.418.935,56	
8081		
8091		
8101	4.439.147,86	
8111		
8121	78.264.621,05	
210	49.003.457,49	

CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another (+)/(-)
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Depreciation and amounts written down at the end of the period  Movements during the period
·
Movements during the period
Movements during the period  Recorded

Nr.

Codes	Period	Previous period
8052P	xxxxxxxxxxxx	118.609.719,58
8022	5.670.274,92	
8032	7.847.867,12	
8042		
8052	116.432.127,38	
8122P	xxxxxxxxxxxxx	77.499.073,74
8072	5.210.208,94	
8082	306.981,15	
8092		
8102	5.253.624,80	
8112		
8122	77.148.676,73	
211	39.283.450,65	

# STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	331.306.700,82
Movements during the period			
Acquisitions, including produced fixed assets	8161	8.213.363,47	
Sales and disposals	8171	17.723.518,54	
Transfers from one heading to another(+)/(-)	8181	7.251.454,99	
Acquisition value at the end of the period	8191	329.048.000,74	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxx	7.701.229,70
Movements during the period		ŀ	
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231	18.476,44	
Transfers from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251	7.682.753,26	
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxxx	210.650.167,24
Movements during the period			
Recorded	8271	14.450.895,54	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	13.810.479,38	
Transfers from one heading to another(+)/(-)	8311		
Depreciation and amounts written down at the end of the period	8321	211.290.583,40	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	125.440.170,60	

	Codoo	Daried	Dravious period
	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	718.122.655,37
·	01021		710.122.000,01
Movements during the period			
Acquisitions, including produced fixed assets	8162	26.912.564,44	
Sales and disposals	8172	59.305.393,13	
Transfers from one heading to another (+)/(-)	8182	17.911.114,10	
Acquisition value at the end of the period	8192	703.640.940,78	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	XXXXXXXXXXXXXX	556.974.176,21
Movements during the period			
Recorded	8272	33.195.803,57	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	52.371.591,92	
Transfers from one heading to another(+)/(-)	8312		
Depreciation and amounts written down at the end of the period	8322	537.798.387,86	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	165.842.552,92	

Previous period

54.400.850,30

37.802.539,56

FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8163	3.581.008,90	
Sales and disposals	8173	6.241.363,80	
Transfers from one heading to another (+)/(-)	8183	1.073.875,59	
Acquisition value at the end of the period	8193	52.814.370,99	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8273	6.192.456,51	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	5.631.139,73	
Transfers from one heading to another(+)/(-)	8313		
Depreciation and amounts written down at the end of the period	8323	38.363.856,34	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	14.450.514,65	

Codes

Period

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	Codes	Period	Previous period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxx	21.029.308,23
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175	8.464.343,90	
Transfers from one heading to another (+)/(-)	8185		
Acquisition value at the end of the period	8195	12.564.964,33	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxx	601.049,73
Movements during the period		Ī	
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transfers from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255	601.049,73	
Depreciation and amounts written down at the end of the period	8325P	XXXXXXXXXXXXXX	21.275.887,88
Movements during the period			
Recorded	8275	16.743,31	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305	8.464.343,90	
Transfers from one heading to another(+)/(-)	8315		
Depreciation and amounts written down at the end of the period	8325	12.828.287,29	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	337.726,77	

Nr.

Codes	Period	Previous period
8196P	xxxxxxxxxxxx	41.165.435,73
8166	32.510.328,68	
8176	364.035,57	
8186	-25.408.980,92	
8196	47.902.747,92	
8256P	xxxxxxxxxxxx	
8216		
8226		
8236		
8246		
8256		
8326P	xxxxxxxxxxxx	
8276		
8286		
8296		
8306		
8316		
8326		
(27)	47.902.747,92	
	8196P 8166 8176 8186 8196 8256P 8216 8226 8236 8246 8256 8326P 8276 8286 8296 8306 8316 8326	8196P xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

# STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxx	3.441.264.970,08
Movements during the period			J
Acquisitions, including produced fixed assets	8361	47.012.381,94	
Sales and disposals	8371	5.457.341,71	
Transfers from one heading to another (+)/(-)	8381		
Acquisition value at the end of the period	8391	3.482.820.010,31	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period		The state of the s	
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxxx	112.036.099,91
Movements during the period		Ī	
Recorded	8471	9.667.054,73	
Written back	8481	3.116.278,32	
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501	2.116.313,57	
Transfers from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	116.470.562,75	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	12.500,00
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551	12.500,00	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	3.366.336.947,56	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxx	
Movements during the period		<u></u>	
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

Nr.

	Codes	Period	Previous period
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS PARTICIPATING INTERESTS AND SHARES	-		
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	1.893.812,40
Movements during the period			
Acquisitions, including produced fixed assets	8362		
Sales and disposals	8372	260.750,00	
Transfers from one heading to another (+)/(-)	8382		
Acquisition value at the end of the period	8392	1.633.062,40	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down et the end of the period	8522P	xxxxxxxxxxxxx	1.747.120,69
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502	260.750,00	
Transfers from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522	1.486.370,69	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	16.252,52
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552	16.252,52	
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	130.439,19	
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652		

Nr.

	Codes	Period	Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	. 8393P	xxxxxxxxxxxxx	124.065.053,4
Movements during the period		ļ.	
Acquisitions, including produced fixed assets	8363		
Sales and disposals	8373		
Transfers from one heading to another (+)/(-)	8383		
Acquisition value at the end of the period	. 8393	124.065.053,47	
Revaluation surpluses at the end of the period	. 8453P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	. 8453		
Amounts written down at the end of the period	. 8523P	xxxxxxxxxxxxxx	76.145.069,3
Movements during the period		Ī	
Recorded	8473	20.918.130,00	
Written back	8483	·	
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another(+)/(-;	8513		
Amounts written down at the end of the period	8523	97.063.199,39	
Jncalled amounts at the end of the period	. 8553P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	8.407,3
Novements during the period(+)/(-		-	
Jncalled amounts at the end of the period		8.407,33	
NET BOOK VALUE AT THE END OF THE PERIOD		26.993.446.75	
OTHER ENTERPRISES - AMOUNTS RECEIVABLE	(204)		
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	×××××××××××××××××××××××××××××××××××××××	86.683,1
Movements during the period			
Additions	8583		
Repayments	8593	426,37	
Amounts written down			
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	86.256,78	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS	(200/0)		
RECEIVABLE AT THE END OF THE PERIOD	8653		

# INFORMATION RELATING TO THE SHARE IN THE CAPITAL SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

List of both enterprises in wich the enterprise holds a participating interest (recorded in the heading 28 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 28 and 50/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED	Shares held by			Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly	У	subsi- diaries	Primary		Capital and reserves		
	Number	%	%	financial statement	tary unit	(+) o (in moneta	* *	
Umicore France FC Les Mercuriales tour du ponant r J Jaures 40 93176 BAGNOLET CEDEX France 10342965001				31/12/2014	EUR	31.660.155	162.181	
Shares Umicore Financial Services PLC Rue du Marais / Broekstraat 31 1000 Brussel 1 Belgium 0428.179.081	1520000	100,00	0,00	31/12/2014	EUR	475.333.352	6.588.273	
Shares Umicore MS Lusitana FC Travessa do Padrao Freguessia de Perafita 4455524 Perafita(Concelho de Matosinhos) Portugal 505683155	3	0,00	100,00	31/12/2014	EUR	39.841	2.911	
Shares Umicore USA FC Zinc Plant Road 1800 37041- 1104 Claksvillle-Tennessee United States of America	914	1,72	98,28	31/12/2014	USD	223.861.758	-245.902	
Shares Umicore Shanghai FC Changshi Road 250 201600 Shanghai (Songjiang County) China	483	100,00	0,00	31/12/2014	CNY	92.463.297	4.180.149	
Shares Umicore South Africa FC 8 Penny Road - PO Box 1195 1725 Roodepoort South Africa	49350000	75,00	0,00	31/12/2014	ZAR	-1.960.070	883.066	
Shares Umicore Building Products Scandinavia FC Lysbrohogen 5 8600 Silkeborg Denmark	750	100,00	0,00	31/12/2014	DKK	12.083.591	2.929.977	
Shares	1499	99,93	0,07					

NAME, full address of the REGISTERED	Shares held by		Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly	у	subsi- diaries	Primary		Capital and reserves	Net result
Boigianian, no com 7107 Nember	Number	%	%	financial statement	tary unit	(+) o (in moneta	
Umicore Building Products Polska FC nl Ludwiki 4 01-226 Warsaw Poland				31/12/2014	PLN	2.021.555	164.524
Shares	3500	100,00	0,00				
Umicore Autocatalyst Recycling Belgium PLC Greinerstraat 14 2660 Hoboken (Antwerpen) Belgium 0466.261.083				31/12/2014	EUR	147.420	27.621
Shares Umicore MS Taiwan FC Keelung Road Sec 2 -16F-2 189 Taipei Taiwan	6250	100,00	0,00	31/12/2014	TWD	9.374.168	2.389.842
Shares Umicore Korea Limited FC Chaam-Dong 410 330-200 Cheonan - Ciry Chungnam South Korea	500000	100,00	0,00	31/12/2014	KRW	93.145.804.921	7.291.734.296
Shares Umicore Australia FC Somerville Road 414 3012 Tottenham - Victoria Australia	5250000	100,00	0,00	31/12/2014	AUD	6.589.604	1.761.535
Shares Umicore Holdings Philippines FC Sitio malinta Asinan Proper 1044 Subic - Zambales Philippines	10000	100,00	0,00	31/12/2014	PHP	155.261.024	78.601
Shares Umicore Building Products Iberica FC calle Juan Gris - Ed. Torres Cerda, 4 , box 6C 08014 Barcelona Spain	1536562	99,99	0,01	31/12/2014	EUR	545.473	158.113
Shares	320000	100,00	0,00				

NAME, full address of the REGISTERED	Shares held by			Information from the most recent period for which annual accounts are available			
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Datas and	Mone- tary	Capital and reserves	Net result
	Number	%	%	statement	unit	(+) or (-) (in monetary units)	
Umicore Holding 1 Germany Gmbh FC Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany				31/12/2014	EUR	280.758.651	-9.964.748
Shares	90025000	100,00	0,00	04/40/0044	- LIE	04 500 000	4 007 000
Umicore Holding 2 Germany Gmbh FC Rodenbacker chaussee 4 63457 Hanau - Wolfgang Germany				31/12/2014	EUR	31.589.330	-1.037.929
Shares	10025000	100,00	0,00				
Umicore International PLC Rue Bommel 5 4940 Bascharage Luxembourg				31/12/2014	EUR	2.786.958.930	-51.284.483
Shares Umicore Building Products CZ FC Pod Visöovkou 1661, box 31 140 00 Prague 4 Czech Republic	23407989	100,00	0,00	31/12/2014	CZK	1.309.000	319.000
Shares Umicore MS Australia PTY LTD FC St Kilda Road Towers-level 5 606 3004 Melbourne - Victoria Australia	100	100,00	0,00	31/12/2014	AUD	129.134	-97.491
Shares Todini AND Co FC Via Larga 8 Milano Italy	2000100	100,00	0,00	31/12/2014	EUR	11.007.726	8.133.831
10722620159							
Shares Umicore Finance Norway FC Hoffsgate 10 3262 LARVIK Norway	1800000	100,00	0,00	31/12/2014	NOK	74.587.353	734.444
Shares Umicore Specialty Materials Brugge PLC Kleine Pathoekeweg 82 8000 Brugge Belgium 0405.150.984	12242	100,00	0,00	31/12/2014	EUR	3.221.061	4.583.214

NAME, full address of the REGISTERED	Shares held by		Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	Primary	Mone-	Capital and reserves	Net result
	Number	%	%	financial statement	tary unit	(+) or (-) (in monetary units)	
ordinary shares	21499	99,99	0,01				
Umicore Argentina FC Avenida Roque Sáenz Pena 651 8° piso Oficina 139, Buenos Aires Argentina 1.603.638				31/12/2014	ARS	29.200	-26.401.157
Shares	9753768	98,03	1,97				
Industrias Electro Quimicas SA FC Avenida Elmer Faucett 1920 Callao 1 Peru				31/12/2014	PEN	121.981.000	6.800.000
Shares	18464806	40,00	0,00				
beLife PLC Rue Joseph Wauters 120 4480 Ehein (Engis) Belgium				31/12/2014	EUR	2.272.000	-6.253.045
0440.744.838	30782	49,00	0,00				
Shares  beLife Intermediates PLC  Rue Joseph Wauters 120  4480 Ehein (Engis)  Belgium  0846.150.202	30762	49,00	0,00	31/12/2014	EUR	5.782.000	-1.604.297
Shares	392	4,00	96,00				
UMICORE ELECTRO-OPTIC MATERIALS EUROPE PLC RUE DU MARAIS 31 1000 Brussel 1 Belgium	002	1,00	00,00	31/12/2015	EUR	57.634	-3.866
0631.891.355 Shares	99	99,00	0,00				
VMZINC BENELUX & UK PLC RUE DU MARAIS 31 1000 Brussel 1 Belgium 0631.891.256		55,00	3,00	31/12/2015	EUR	1.008.846	8.846
Shares	1625	99,94	0,00				
UMICORE ZINC CHEMICALS BELGIUM PLC RUE DU MARAIS 31 1000 Brussel 1 Belgium				31/12/2015	EUR	20.484.230	1.172.926
0631.891.157 Shares	31381	99,99	0,00				

NAME, full address of the REGISTERED	Shares held by		Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by Belgian law, the COMPANY NUMBER	directly		subsi- diaries	- ,	INIONIC	Capital and reserves	Net result
	Number	%	%	financial statement	tary unit	(+) or (-) (in monetary units)	
UMICORE AUTOCAT CANADA CORP. FC MAINWAY DRIVE 4261 L7L5N9 BURLINGTON - ONTARIO Canada				31/12/2014	CAD	218.367.493	-22.802.950
Shares	176700001	100,00	0,00				

Nr. 0401.574.852

# OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51		
Book value increased with the uncalled amount	8681		
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term deposit with credit institutions	53	32.130.503,67	9.858.607,39
Falling due			
less or up to one month	8686	32.130.503,67	9.858.607,39
between one month and one year	8687		
over one year	8688		
Other investments not yet shown seperately	8689		

DEFFERED	CHADGES	VIIIV	CCBLIED	INICOME
DELLEVED	CHARGES	ANDA	いししれひヒレ	INCOME

Allocation of heading 490/1 of assets if the amount is significant.

Gains on marking-to market of currency commitments

Profit on hedging for metals

Other deferred charges

F	Period
	6.624.192,16
4	4.273.557,70
2	2.742.972,27

### STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

# 

Uncalled capital ......

Capital called, but not paid ......

Shareholders having yet to pay up in full

Capital not paid

Codes	Period	Previous period
100P	XXXXXXXXXXXXX	500.000.000,00
(100)	500.000.000,00	

Codes	Amounts	Number of shares
	500.000.000,00	112.000.000
8702	xxxxxxxxxxxx	22.588.381
8703	xxxxxxxxxxxx	89.411.619

Codes	Uncalled capital	Capital called, but not paid
(101) 8712	xxxxxxxxxxxx	xxxxxxxxxxxx

	Codes	Period
OWN SHARES		
Held by the company itself		
Amount of capital held	8721	17.533.634,00
Number of shares held	8722	3.927.534
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares		
Following the exercising of CONVERSION RIGHTS		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Following the exercising of SUBSCRIPTION RIGHTS		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	50.000.000,00

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### STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

	Codes	Period
Shared issued, not representing capital		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidairies	8781	

# STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT THE ANNUAL BALANCING OF THE BOOKS, AS IT APPEARS FROM THE STATEMENT RECEIVED BY THE ENTERPRISE

Other shareholders
Family Trust Desmarais, Albert Frère and Groupe Bruxelles Lambert S.A.
BlackRock Inc
Titles detained by Umicore
Norges Bank

Number shares	% Capital
86.824.960	77,53
11.883.643	10,61
5.957.971	5,32
3.914.272	3,49
3.419.154	3,05
112.000.000	100.00

## PROVISIONS FOR OTHER LIABILITIES AND CHARGES

## ALLOCATION OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS CONSIDERABLE

Protection of the environment Sundry litigations and sundry risks Premium 25 & 35 years service Period

46.676.841,86 7.485.272,56 1.913.611,23

#### Codes Period ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR Amounts payable after more than one year, not more than one year Financial debts ..... 8801 560.000.000,00 Subordinated loans ..... 8811 8821 Unsubordinated debentures ..... Leasing and other similar obligations ..... 8831 Credit institutions 8841 8851 560.000.000.00 Other loans 8861 Trade debts ..... Suppliers ..... 8871 Bills of exchange payable ...... 8881 Advance payments received on contracts in progress 8891 Other amounts payable ..... 8901 Total amounts payable after more than one year, not more than one year ..... (42)560.000.000.00 Amounts payable after more than one year, between one and five years Financial debts ..... 8802 1.572.000.000.00 8812 Subordinated loans ..... Unsubordinated debentures 8822 Leasing and other similar obligations ...... 8832 Credit institutions ..... 8842 Other loans ..... 8852 1.572.000.000,0 Trade debts ..... 8862 8872 Suppliers ..... Bills of exchange payable ..... 8882 Advance payments received on contracts in progress 8892 Other amounts payable ...... 8902 Total amounts payable after more than one year, between one and five years ..... 8912 1.572.000.000.00 Amounts payable after more than one year, over five years 8803 Financial debts ..... 8813 Subordinated loans ..... Unsubordinated debentures ..... 8823 Leasing and other similar obligations ...... 8833 8843 Credit institutions 8853 Other loans ..... Trade debts 8863 8873 Suppliers ..... 8883 Bills of exchange payable ..... 8893 Advance payments received on contracts in progress ...... 8903 Other amounts payable ...... Total amounts payable after more than one year, over five years ...... 8913

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED

Nr.

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Expired taxes payable	9072	
Non expired taxes payable	9073	18.584.559,65
Estimated taxes payable	450	
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	43.834.917,25

## ACCRUED CHARGES AND DEFERRED INCOME

## Allocation of the heading 492/3 of liabilities if the amount is considerable

Losses currency

Treatment charges

Deferred Income

Other Accrued charges

Period

1.308.346,40

30.677.635,19

18.135.546,73

10.751.381,40

# **OPERATING RESULTS**

	Codes	Period	Previous period
OPERATING INCOME			
Net turnover			
Broken down by categories of activity			
Allocation into geographical markets			
Other operating income			
Total amount of subsidies and compensatory amounts obtained from public authorities	740	6.058.050,14	1.510.146,57
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	2.733	2.965
Average number of employees calculated in full-time equivalents	9087	2.745,2	2.893,7
Number of actual worked hours	9088	4.810.513	4.977.193
Personnel costs			
Remuneration and direct social benefits	620	157.138.140,95	164.432.264,31
Employers' social security contributions	621	56.601.915,93	59.605.183,56
Employers' premiums for extra statutory insurances	622	11.971.346,23	13.276.221,29
Other personnel costs	623	9.066.327,28	8.983.928,61
Old-age and widows' pensions	624	2.628.186,52	3.190.047,04
Provisions for pensions			
Additions (uses and write-back) (+)/(-)	635	-3.554.992,29	9.127.582,79
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	12.423.611,26	1.131.497,50
Written back	9111	304.684,44	10.342.258,54
Trade debtors			
Recorded	9112		33.043,90
Written back	9113	2.867,24	5.553,41
Provisions for risks and charges			
Additions	9115	41.852.557,10	43.220.951,91
Uses and write-back	9116	40.961.349,64	33.831.731,95
Other operating charges			
Taxes related to operation	640	6.462.362,71	6.849.009,88
Other charges	641/8	4.257.469,44	6.729.917,10
Hired temporary staff and persons placed at the enterprise's disposal			
Total number at the closing date	9096	22	14
Average number calculated as full-time equivalents	9097	17,8	18,9
Number of actual worked hours	9098	34.284	37.313
Charges to the enterprise	617	1.221.519,44	1.300.269,00

# FINANCIAL AND EXTRAORDINARY RESULTS

FINANCIAL RESULTS           Other financial income         Amount of subsidies granted by public authorities, credited to income for the period         9125         2.105.936,90         2.364.707,24           Interest subsidies         9126 </th <th></th> <th>Codes</th> <th>Period</th> <th>Previous period</th>		Codes	Period	Previous period
Amount of subsidies granted by public authorities, credited to income for the period       9125       2.105.936,90       2.364.707,24         Capital subsidies       9126       9126       2.105.936,90       2.364.707,24         Allocation of other financial income       1.078.164,03       342.484,03         Exchange variances and differences       1.078.164,03       342.484,03         Sundry financial income       164.600,20       284.436,96         Financ.customers and int. for late payment       6501       1.181,67         Amounts written down off loan issue expenses and repayment premiums       6501       6501         Intercalary interests recorded as assets       6503       6503         Value adjustments to current assets       6510       400.000,00         Write-backs       6511       8.600,94       9.258,64         Other financial charges       653       1.312.272,59       1.399.661,12         Provisions of a financial nature       6560       6560         Uses and write-backs       6561       6561         Allocation of other financial charges       1.019.665,48       18.772,66	FINANCIAL RESULTS			
period         Capital subsidies         9125         2.105.936,90         2.364.707,24           Interest subsidies         9126         9126         342.484,03           Allocation of other financial income         1.078.164,03         342.484,03           Exchange variances and differences         1.64.600,20         284.436,96           Financ.customers and int. for late payment         1.181,67         19.447,57           Amounts written down off loan issue expenses and repayment premiums         6501         6501           Intercalary interests recorded as assets         6503         6503           Value adjustments to current assets         6510         400.000,00           Write-backs         6511         8.600,94         9.258,64           Other financial charges         653         1.312.272,59         1.399.661,12           Provisions of a financial nature         6560         6560         6560           Uses and write-backs         6561         6561         6561           Allocation of other financial charges         Exchange variances and differences         1.019.665,48         18.772,66	Other financial income			
Interest subsidies				
Allocation of other financial income  Exchange variances and differences  Sundry financial income  Financ.customers and int. for late payment  Amounts written down off loan issue expenses and repayment premiums  Appropriations  Appropriations  Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable  Appropriations  Appropriations  Appropriations  Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable  Appropriations  As a result of negotiating  Before  Appropriations  Before	Capital subsidies	9125	2.105.936,90	2.364.707,24
Exchange variances and differences   1.078.164,03   342.484,03   Sundry financial income   164.600,20   284.436,96   Exchange variances and int. for late payment   1.181,67   19.447,57   Exchange variances and int. for late payment   1.181,67   19.447,57   Exchange variances and differences   1.078.164,03   342.484,03   342.484,03   284.436,96   Exchange variances and differences   1.078.164,03   342.484,03   342.484,03   284.436,96   Exchange variances and differences   1.078.164,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   284.436,96   Exchange variances and differences   1.081.665,08   284.436,96   Exchange variances and differences   1.081.665,08   284.436,96   Exchange variances and differences   1.078.164,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   342.484,03   284.436,96   Exchange variances and differences   1.081.665,08	Interest subsidies	9126		
Sundry financial income	Allocation of other financial income			
Financ.customers and int. for late payment  Amounts written down off loan issue expenses and repayment premiums	Exchange variances and differences		1.078.164,03	342.484,03
Amounts written down off loan issue expenses and repayment premiums	Sundry financial income		164.600,20	284.436,96
Intercalary interests recorded as assets   6503	Financ.customers and int. for late payment		1.181,67	19.447,57
Value adjustments to current assets       6510       400.000,00         Appropriations       6511       8.600,94       9.258,64         Other financial charges       Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable       653       1.312.272,59       1.399.661,12         Provisions of a financial nature       6560       6561         Uses and write-backs       6561         Allocation of other financial charges       1.019.665,48       18.772,66	Amounts written down off loan issue expenses and repayment premiums	6501		
Appropriations       6510       400.000,00         Write-backs       6511       8.600,94       9.258,64         Other financial charges       653       1.312.272,59       1.399.661,12         Provisions of a financial nature       6560       6561         Uses and write-backs       6561       6561         Allocation of other financial charges       1.019.665,48       18.772,66	Intercalary interests recorded as assets	6503		
Write-backs	Value adjustments to current assets			
Other financial charges  Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	Appropriations	6510		400.000,00
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	Write-backs	6511	8.600,94	9.258,64
amounts receivable       653       1.312.272,59       1.399.661,12         Provisions of a financial nature       6560       6560         Uses and write-backs       6561         Allocation of other financial charges       1.019.665,48       18.772,66	Other financial charges			
Appropriations       6560         Uses and write-backs       6561         Allocation of other financial charges       1.019.665,48         Exchange variances and differences       1.019.665,48		653	1.312.272,59	1.399.661,12
Uses and write-backs	Provisions of a financial nature			
Allocation of other financial charges  Exchange variances and differences  1.019.665,48  18.772,66	Appropriations	6560		
Exchange variances and differences 1.019.665,48 18.772,66	Uses and write-backs	6561		
	Allocation of other financial charges			
Sundry financial costs 553.259,54 3.289.790,11	Exchange variances and differences		1.019.665,48	18.772,66
	Sundry financial costs		553.259,54	3.289.790,11

## **EXTRAORDINARY RESULTS**

Allocation other extraordinary income

Allocation other extraordinary charges

Pe	riod		

# **INCOME TAXES AND OTHER TAXES**

	Codes	Period
INCOME TAXE		
Income taxes on the result of the current period	9134	13.180.077,46
Income taxes paid and withholding taxes due or paid	9135	13.180.077,46
Excess of income tax prepayments and withholding taxes recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on previous periods	9138	
Taxes and withholding taxes due or paid	9139	
Estimated additional taxes estimated or provided for	9140	
In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit		
		-1.711.443,00
		-2.116.000,00
		5.758.029,00
		-166.693.945,00
		30.585.185,00
		-2.105.937,00
		-3.116.278,00
		-9.469.025,00
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An indication of the effect of extraordinary results on the amount of income taxes relating to the current period

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	120.234.881,00
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
		6.164.175,00
		112.348.897,00
		1.721.809,00
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		
		150.153.867,00

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES
The total amount of value added tax charged
To the enterprise (deductible)
By the enterprise
Amounts retained on behalf of third parties for
Payroll withholding taxes
Withholding taxes on investment income

Codes	Period	Previous Period
9145	237.303.846,81	235.803.103,39
9146	225.428.525,76	228.316.883,11
9147	38.108.070,58	40.473.214,17
9148	20.861.499,00	19.348.049,45

### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Code	Period
PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise		
Mortgages		
Book value of the immovable proporties mortgaged	9161	
Amount of registration	9171	
Pledging on goodwill - amount of registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties		
Mortgages		
Book value of the immovable proporties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS		
FORWARD TRANSACTIONS		<b> </b>
Goods purchased (to be received)	9213	49.649.595,00
Goods sold (to be delivered)	9214	69.713.863,00
Currencies purchased (to be received)	9215	1.235.053.425,15
Currencies sold (to be delivered)	9216	1.234.582.270,96

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES

## INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE

 Lease-out metals
 134.561.516

 Metals owned by parties for tolling
 279.288.983

 Lease-in metals
 108.376.279

 Metals owned by Umicore for tolling
 41.459.639

 Bankguarantees
 4.536.612

 Personal guarantees given
 85.394.645

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### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

IF THEREIS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

	Code	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting for the enterprise from past services	9220	

Methods of estimation

#### NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company; if required, the financial impact of these arrangements have to be mentioned too:

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE

# RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

AFFILATEO ENTERPRISES  Financial fixed assets		Codes	Period	Previous period
Investments	AFFILIATED ENTERPRISES			
Amounts receivable subordinated	Financial fixed assets	(280/1)	3.366.336.947,56	3.329.216.370,17
Other amounts receivable         9281           Amounts receivable         9291         74.023.542,67         127.512.538,48           After one year         9301         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,03         363.483,05         9.858,607,39         Shares         9331         73.660.059,64         127.149.055,45         9.858,607,39         Shares         9331         2.000.003,67         9.858,607,39         368,607,39         Amounts payable         9351         2.608,269.311,75         2.707.1117.063,33         1.522.000.000,00         Within one year         9361         1.522.000.000,00         1.582.000.000,00         1.582.000.000,00         1.582.000.000,00         1.582.000.000,00         1.125.111.706,33         1.125.111.	Investments	(280)	3.366.336.947,56	3.329.216.370,17
Amounts receivable         9291         74.023.542,67         127.512.538,48           After one year         9301         363.483,03         363.483,03           Within one year         9311         73.660.069,64         127.149.055,45           Current investments         9321         32.130.503,67         9.858.607,39           Shares         9331         32.130.503,67         9.858.607,39           Amounts payable         9351         2.608.269,311,75         2.707.111.706,33           After one year         9361         1.522.000.000,00         1.582.000.000,00           Within one year         9371         1.086.269.311,75         2.707.111.706,33           Personal and real guarantees         9371         1.086.269.311,75         2.707.111.706,33           Personal and real guarantees         9371         1.086.269.311,75         1.582.000.000,00         1.125.111.706,33           Personal and real guarantees         9371         1.086.269.311,75         9311.75         1.582.000.000,00         1.125.111.706,33           Personal and real guarantees         9371         9381         9381         9381         9381         9381         9381         9381         9381         9381         9381         9381         9381         9381         9381	Amounts receivable subordinated	9271		
After one year	Other amounts receivable	9281		
Within one year         9311         73.660.059,64         127.149.055,45           Current investments         9321         32.130.503,67         9.858.607,39           Shares         9331         32.130.503,67         9.858.607,39           Amounts receivable         9341         32.130.503,67         9.858.607,39           Amounts payable         9351         2.608.269.311,75         2.707.111.706,33           After one year         9361         1.522.000.000,00         1.582.000.000,00           Within one year         9371         1.086.269.311,75         2.707.111.706,33           Personal and real guarantees         Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises.         9381         9381         1.125.111.706,33           Personal and results         9401         175.572.527,38         109.114.738,66         100.000,00         1.000,000,00         1.000,000,00         1.125.111.706,33         1.000,000,00         1.125.111.706,33         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00         1.000,000,00	Amounts receivable	9291	74.023.542,67	127.512.538,48
Current investments         9321         32.130.503,67         9.858.607,39           Shares         9331         32.130.503,67         9.858.607,39           Amounts receivable         9341         32.130.503,67         9.858.607,39           Amounts payable         9351         2.508.269,311,75         2.707.111.706,33           After one year         9361         1.522.000.000,00         1.582.000.000,00           Within one year         9371         1.086.269,311,75         1.125.111.706,33           Personal and real guarantees         9381         9881         1.222.000.000,00         1.125.111.706,33           Personal and real guarantees         9381         9381         1.086.269,311,75         1.125.111.706,33           Personal and real guarantees         9381         9381         1.086.269,311,75         1.125.111.706,33           Personal and real guarantees         9381         94	After one year	9301	363.483,03	363.483,03
Shares	Within one year	9311	73.660.059,64	127.149.055,45
Amounts receivable	Current investments	9321	32.130.503,67	9.858.607,39
Amounts payable       9351       2.608.269.311,75       2.707.111,706,33         After one year       9361       1.522.000.000,00       1.582.000.000,00         Within one year       9371       1.086.269.311,75       1.125.111,706,33         Personal and real guarantees       9371       1.086.269.311,75       1.125.111,706,33         Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises as security for debts or commitments of the enterprise       9381       9381         Cher substancial financial commitments       9401       175.572.527,38       109.114.738,66         Income from financial fixed assets       9421       175.572.527,38       109.114.738,66         Income from current assets       9431       82.551,08       301.080,42         Other financial income       9441       72.349.214,50       75.684.186,53         Other financial charges       9471       72.349.214,50       75.684.186,53         Gains and losses on disposal of fixed assets       9481       72.349.214,50       75.684.186,53         Obtained capital gains       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       9481       948	Shares	9331		
After one year	Amounts receivable	9341	32.130.503,67	9.858.607,39
Within one year         9371         1.086.269.311,75         1.125.111.706,33           Personal and real guarantees         9381         9381         9381           Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises         9381         9381           Provided or irrevocably promised by affiliated enterprises         9391         9391           Other or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise         9391           Other substancial financial commitments         9401           Financial results         9421         175.572.527,38         109.114.738,66           Income from financial fixed assets         9431         82.551,08         301.080,42           Other financial income         9441         72.349.214,50         75.684.186,53           Other financial charges         9471         72.349.214,50         75.684.186,53           Other financial pixed assets of disposal of fixed assets         9481         72.349.214,50         75.684.186,53           Obtained capital gains Obtained capital gains         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481         9481	Amounts payable	9351	2.608.269.311,75	2.707.111.706,33
Personal and real guarantees         9381           Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises         9381           Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise         9391           Other substancial financial commitments         9401           Financial results         9421         175.572.527,38         109.114.738,66           Income from financial fixed assets         9431         82.551,08         301.080,42           Other financial income         9441         72.349.214,50         75.684.186,53           Other financial charges         9471         75.684.186,53         75.684.186,53           Other financial charges         9471         9472         9472         9472         9472         9472         9472         <	After one year	9361	1.522.000.000,00	1.582.000.000,00
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises   9381	Within one year	9371	1.086.269.311,75	1.125.111.706,33
Commitments of affiliated enterprises   9381   Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise   9391   9391	Personal and real guarantees			
Commitments of the enterprise         9391           Other substancial financial commitments         9401           Financial results         9421         175.572.527,38         109.114.738,66           Income from financial fixed assets         9431         82.551,08         301.080,42           Other financial income         9441         72.349.214,50         75.684.186,53           Other financial charges         9471         9471         9471           Gains and losses on disposal of fixed assets         9481         9481         9481           Obtained capital gains         9491         9491         9481		9381		
Financial results         9421         175.572.527,38         109.114.738,66           Income from financial fixed assets         9431         82.551,08         301.080,42           Other financial income         9441         72.349.214,50         75.684.186,53           Other financial charges         9461         72.349.214,50         75.684.186,53           Other financial charges         9471 <td< td=""><td></td><td>9391</td><td></td><td></td></td<>		9391		
Income from financial fixed assets	Other substancial financial commitments	9401		
Income from current assets	Financial results			
Other financial income       9441         Debts charges       9461       72.349.214,50       75.684.186,53         Other financial charges       9471       75.684.186,53         Gains and losses on disposal of fixed assets       9481       9481         Obtained capital gains       9491       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19       130.439,19         Investments       (282)       130.439,19       130.439,19       130.439,19         Amounts receivable subordinated       9272       9272       9272       9272       9282         Amounts receivable       9292	Income from financial fixed assets	9421	175.572.527,38	109.114.738,66
Debts charges       9461       72.349.214,50       75.684.186,53         Other financial charges       9471       9471         Gains and losses on disposal of fixed assets       9481       9481         Obtained capital gains       9491       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19       130.439,19         Investments       (282)       130.439,19       130.439,19         Amounts receivable subordinated       9272       922         Other amounts receivable       9282         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Income from current assets	9431	82.551,08	301.080,42
Other financial charges       9471         Gains and losses on disposal of fixed assets       9481         Obtained capital gains       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19       130.439,19         Investments       (282)       130.439,19       130.439,19         Amounts receivable subordinated       9272         Other amounts receivable       9282         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Other financial income	9441		
Gains and losses on disposal of fixed assets       9481         Obtained capital gains       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19         Investments       (282)       130.439,19         Amounts receivable subordinated       9272         Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Debts charges	9461	72.349.214,50	75.684.186,53
Obtained capital gains       9481         Obtained capital losses       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19         Financial fixed assets       (282)       130.439,19         Investments       (282)       130.439,19         Amounts receivable subordinated       9272         Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Other financial charges	9471		
Obtained capital losses       9491         ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19       130.439	Gains and losses on disposal of fixed assets			
ENTERPRISES LINKED BY PARTICIPATING INTERESTS       (282/3)       130.439,19       130.439	Obtained capital gains	9481		
Financial fixed assets       (282/3)       130.439,19       130.439,19         Investments       (282)       130.439,19       130.439,19         Amounts receivable subordinated       9272         Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Obtained capital losses	9491		
Investments       (282)       130.439,19         Amounts receivable subordinated       9272         Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Amounts receivable subordinated       9272         Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Financial fixed assets	(282/3)	130.439,19	130.439,19
Other amounts receivable       9282         Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Investments	(282)	130.439,19	130.439,19
Amounts receivable       9292         After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Amounts receivable subordinated	9272		
After one year       9302         Within one year       9312         Amounts payable       9352         After one year       9362	Other amounts receivable	9282		
Within one year       9312         Amounts payable       9352         After one year       9362	Amounts receivable	9292		
Amounts payable       9352         After one year       9362	After one year	9302		
After one year	Within one year	9312		
After one year	Amounts payable	9352		
Within one year	After one year	9362		
·	Within one year	9372		

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# RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

### TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company:

	Period	
l		

Nr.	0401.574.852	C 5.15

#### FINANCIAL RELATIONSHIPS WITH

DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH

	Codes	Period
s		
3		
	9500	
	0504	
	9501	
	9502	
	9503	
	9504	

Period

Codes

# Amounts receivable from these persons

Conditions on amounts receivable

#### Guarantees provided in their favour

Guarantees provided in their favour - Main condition

#### Other significant commitments undertaken in their favour

Other significant commitments undertaken in their favour - Main condition

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers .....

To former directors and former managers .....

AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	487.173,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	182.071,00
Tax consultancy	95062	
Other missions external to the audit	95063	57.667,00
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	136.759,00
Other missions external to the audit	95083	289.096,00

Mention related to article 133 paragraph 6 from the Companies Code

### **DERIVATIVES NOT MEASURED AT FAIR VALUE**

ESTIMATE OF THE FAIR VALUE FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT MEASURED ON THE BASIS OF THE FAIR VALUE IN THE ECONOMIC TRAFFIC, INDICATING THE EXTENT AND THE NATURE OF THE INSTRUMENTS

Loss on energy commitments
Los on currency commitments
Loss on metal commitments
Loss on interest rates swaps

Period

-9.598.582,00

-6.867.991,00

447.946,00

-3.163.909,00

0401.574.852		C 5.17.1
	0401.574.852	0401.574.852

#### INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

# INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES

The enterprise has drawn up publiced a consolidated annual statement of accounts and a management report\*

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason\*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company Law\*

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included\*

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

#### INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included\*\*

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained\*\*

<sup>\*</sup> Delete where no appropriate.

<sup>\*</sup> Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

### **SOCIAL REPORT**

Numbers of joint industrial committees which are competent for the enterprise:

### STATEMENT OF THE PERSONS EMPLOYED

# EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	2.470,0	2.199,0	271,0
Part-time	1002	360,0	212,0	148,0
Total of full-time equivalents (FTE)	1003	2.745,2	2.363,5	381,7
Number of hours actually worked				
Full-time	1011	4.333.425	3.821.219	512.206
Part-time	1012	477.088	265.422	211.666
Total	1013	4.810.513	4.086.641	723.872
Personnel costs				
Full-time	1021	214.412.787,95	189.867.941,12	24.544.846,83
Part-time	1022	20.364.942,44	11.710.712,72	8.654.229,72
Total	1023	234.777.730,39	201.578.653,84	33.199.076,55
Advantages in addition to wages	1033			

During	tha	previous	noriod
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Average number of employees
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	2.893,7	2.491,2	402,5
1013	4.977.193	4.215.616	761.577
1023	246.297.597,77	211.826.970,05	34.470.627,72
1033			

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At the closing date of the period	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
Number of employees	105	2.384	349	2.650,8
By nature of the employment contract				
Contract for an indefinite period	110	2.319	348	2.585,0
Contract for a definite period	111	65	1	65,8
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to the gender and by level of education  Male	120	2.128	207	2.287,4
primary education	1200	468	74	524,6
secondary education	1201	1.064	95	1.137,4
higher education (non-university)	1202	275	28	295,5
university education	1203	321	10	329,9
Female	121	256	142	363,4
primary education	1210	7	7	12,3
secondary education	1211	42	29	63,7
higher education (non-university)	1212	105	79	164,0
university education	1213	102	27	123,4
By professional category				
Management staff	130	395	24	414,0
Employees	134	741	181	878,0
Workers	132	1.248	144	1.358,8
Other	133			

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# HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Temporary personnel	Persons placed     at the disposal     of the enterprise
Average number of employees	150	17,8	
Number of hours actually worked	151	34.284	
Charges of the enterprise	152	1.221.519,44	

## TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees for whom the company has submitted a DIMONA declaration or are recorded in the personnel register during the financial year in the general personnel register	205	155		155,0
By nature of the employment contract				
Contract for an indefinite period	210	119		119,0
Contract for a definite period	211	36		36,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees with a in the DIMONA declaration indicated or in the general personnel register listed date of termination of the contract during the financial year	305	343	44	375,5
By nature of the employment contract				
Contract for an indefinite period	310	328	43	359,7
Contract for a definite period	311	15	1	15,8
Contract for the execution of a specifically assigned work.	312			
Replacement contract	313			
According to the reason for termination of the employment contract				
Retirement	340	14	3	16,4
Unemployment with company allowance	341	30	12	39,3
Dismissal	342	22	1	22,8
Other reason	343	277	28	297,0
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

# INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Total number of official advanced professional training projects at company expense	Codes	Male	Codes	Female
Number of participating employees	5801	2.426	5811	381
Number of training hours	5802	45.740	5812	6.627
Costs for the company	5803	3.436.563,65	5813	580.720,55
of which gross costs directly linked to the training	58031	3.762.917,27	58131	628.348,42
of which paid contributions and deposits in collective funds	58032	90.869,95	58132	12.820,98
of which received subsidies (to be deducted)	58033	417.223,57	58133	60.448,85
Total number of less official and unofficial advance professional training projects at company expense				
Number of participating employees	5821	2.757	5831	338
Number of training hours	5822	70.742	5832	12.029
Costs for the company	5823	3.635.523,37	5833	744.837,20
Total number of initial professional training projects at company expense				
Number of participating employees	5841		5851	
Number of training hours	5842		5852	
Costs for the company	5843		5853	